

Snapshot of Vitality benefit updates for 2025

In 2025, Vitality is making it even easier to get active, eat well and establish healthy habits. A healthy lifestyle is made even more rewarding with a series of enhancements to the Vitality Mall and Vitality Travel platform.

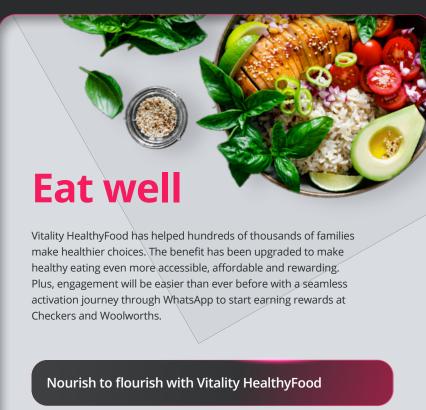


Vitality helps everyone get active in a way that suits them best. Members can look forward to a simplified Vitality Active Rewards journey to develop healthy exercise habits, the ability to exercise at a wider range of facilities in the Vitality Fitness network, and discounts on padel gear to complement the Discovery Vitality Padel benefit.

Developing healthy exercise habits

More ways to exercise with Vitality Fitness

Gear up for padel





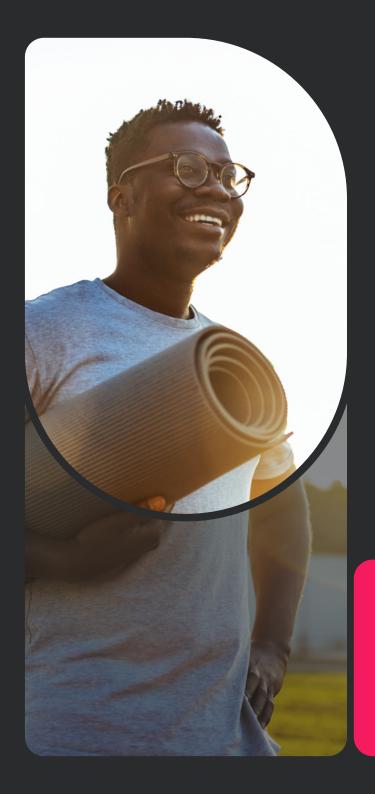
Get rewarded

Get rewarded for engaging in healthy behaviours and experience more value with Discovery Miles and the Vitality Mall. Keep an eye out for new partners like Checkers, Uber Eats and Sorbet and enjoy irresistible deals every #RewardsWednesday.

Plus, enjoy elevated convenience and comfort with new Vitality Travel partners, United Airlines and Emirates Skywards.

HealthyLiving, big rewards

Discover more with Vitality Travel



Developing healthy exercise habits with Vitality Active Rewards

Starting a fitness journey can feel overwhelming. Vitality makes it easier to take that important first step by giving members who are less physically active a simplified Vitality Active Rewards journey.

This updated journey in the Discovery app will help members create healthy exercise habits by guiding them on how to achieve their weekly exercise goals.

The importance of healthy habits for a longer, healthier life

Vitality and the London School of Economics mapped the exercise and nutrition habits of 1 million Vitality members in South Africa and the United Kingdom over 10 years. Their goal was to determine the best ways to form and maintain healthy habits.

The research led to the development of the <u>Vitality Habit Index</u>, a data-driven tool to quantify habit formation and to understand the science of how healthy habits can lead to longer, healthier lives.

Vitality Habit Index: Key findings





Vitality Active Rewards makes taking the first step easier

The updated Vitality Active Rewards journey will make it easier for new members and existing members who are less physically active to start developing healthy exercise habits through habit laddering.



ENCOURAGING INITIAL ENGAGEMENT:

All new members will receive a weekly exercise goal target of 25 Vitality points. Members with a linked fitness device may start with a higher goal target based on recent physical activity.



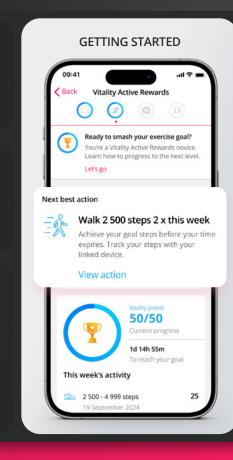
RECOGNISING LOWER LEVELS OF ACTIVITY

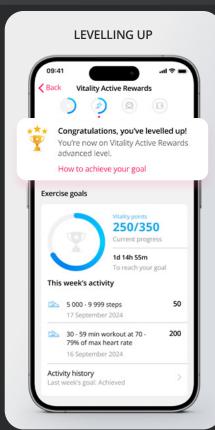
New members will earn 25 points for walking between 2,500 and 4,999 steps. These points will help them achieve their weekly exercise goals. These points will not contribute towards their Vitality Health status.



MAKING THE EXERCISE GOAL MORE

Members will receive a personalised message to help them achieve their weekly exercise goal target. For example, if their goal is to earn 50 Vitality points, the message will be: Walk 2,500 steps 2 times this week.







LEVELLING UP:

As a member consistently achieves their weekly exercise goal, it will gradually increase. When the goal reaches **350 points** or members start earning points for heart-rate workouts, they will move to the next level.

From there, a member's weekly exercise goal target will no longer be communicated as a recommended number of steps and members will no longer earn 25 points for a lower step count.

Members who earn fewer than 100 points in each of the previous 12 weeks will transition back to entry level in Vitality Active Rewards to help rebuild a healthy exercise habit.



MORE DYNAMIC PERSONALISED WEEKLY GOAL:

A member's goal will adjust more dynamically to their engagement in physical activity in recent weeks. For example, a member that has been injured and not able to exercise at the same intensity and duration will experience their weekly goal dropping quicker, to recognise the change in engagement in physical activity.



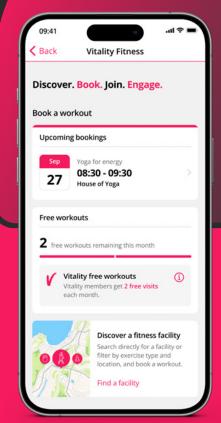
More ways to exercise with Vitality Fitness

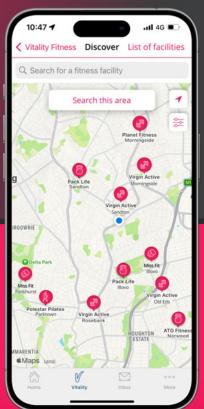
Vitality Fitness is a first-of-its-kind integrated exercise platform that aims to address individual exercise needs, offering members unparalleled access, flexibility and variety to achieve their exercise goals.

The Vitality Fitness network is being expanded, giving members a wider choice of facilities and workouts.

Making everyone everywhere more active

Vitality members have diverse exercise needs that extend from traditional gym workouts to a variety of physical activities. Since going live in July 2024, the Vitality Fitness platform has made it much easier for members to find a workout that works for them and, by offering two free visits per month, enables members to experience different facilities and workouts.





VITALITY FITNESS GAINED TRACTION **OUICKLY AMONG MEMBERS**

>75,000

members registered on Vitality Fitness

>550,000

interactions on **Vitality Fitness**

MOST SEARCHED EXERCISE CATEGORIES



Gym



Pilates



Combat Sports



Crossfit



Yoga

increase in firsttime Pay as you Gym users

greater gym benefit activations through Join Gym



more Team Vitality joiners

Expanding Vitality Fitness Class Bookings



The Vitality Fitness platform currently offers classes across over 150 facilities, from pilates and yoga to cardio-boxing and rebound.

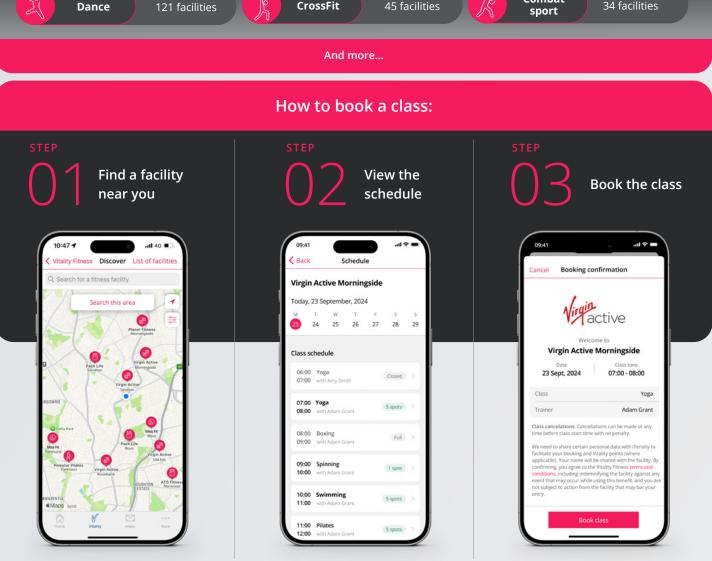






From the end of 2024, Vitality Fitness class bookings will expand to over 300 facilities, including Virgin Active, offering access to two thousand classes around South Africa every weekday.





Members without a Virgin Active gym membership will be able to access selected classes as part of a pilot.

Introducing Vitality Fitness Access Passes

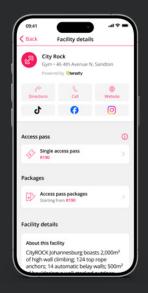
As an alternative to booking a class, get an Access Pass on the Vitality Fitness platform to drop in for a workout at a facility in the network.

STEP 1



Discover a fitness facility

 $^{\text{\tiny FP}}02$



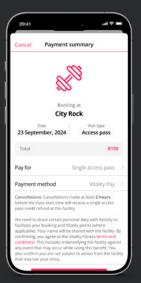
Choose a single Access Pass or an Access Pass package

03



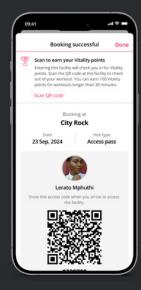
Pick a date to use the Access Pass

04



Make payment for the Access Pass using a free visit, Vitality Pay or Discovery Miles

EP 05



Scan the QR code or present the unique code to enter the facility and work out.















Gear up for padel

Padel has rapidly gained popularity worldwide due to its social and inclusive nature, attracting players of all ages and skill levels.

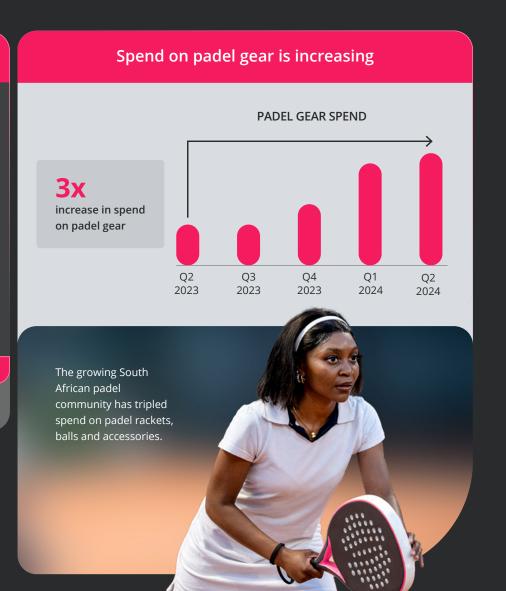
The Discovery Vitality Padel benefit went live in March 2024, making the sport more accessible and convenient for Vitality members. In 2025, padel will become even more affordable with the introduction of Padel Gear on the Vitality Active Gear benefit.

Padel fever is in full swing

Padel has taken South Africa by storm, with over 135,000 registered players. Of these, 85,000 are active players who play at least one game a week. As padel has become more popular, spending on padel gear continues to increase, particularly on rackets and balls.

The Vitality Padel benefit 4 weeks advanced access to padel court bookings discount on padel bookings at 53 clubs with 190 courts in the Vitality Padel network. Soy200 PADEL CLUB And more... Vitality Padel benefit in action



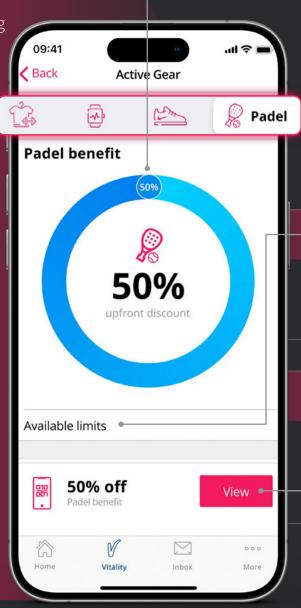


Introducing Vitality Padel Gear

Vitality members can get up to 50% off qualifying padel gear by completing a Vitality Health Check and Vitality Age assessment, and engaging in Vitality Active Rewards. This is in addition to discounts on qualifying fitness devices and Nike performance footwear and apparel.

Plus, earn 100 Vitality points towards the weekly Vitality Active Rewards exercise goal when playing padel for 30+ minutes a day. Simply scan the QR code at the padel club or track a padel session with a Vitality-linked fitness device to earn 100 to 300 Vitality points a day based on heart rate.





Get up to 50% off padel gear

10%

Activate Vitality Active Rewards in the Discovery app.



Complete a Vitality Health Check and Vitality Age assessment.



50%

Get an additional 5% discount for every 5 Vitality Active Rewards exercise goals achieved in the last 12 months, up to an additional 25% discount.

Padel gear spend limit

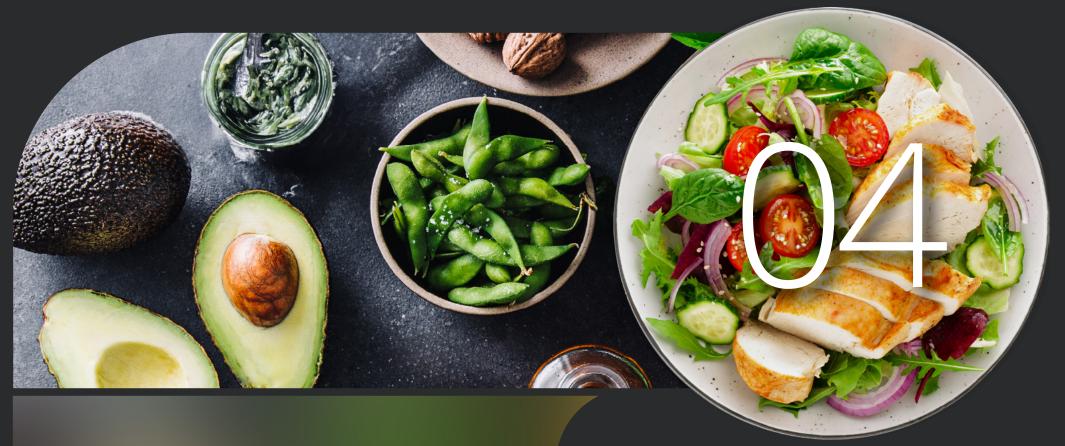
The upfront discount applies to the first R3,000 spent on padel gear. The total Vitality Active Gear spend limit will be R7,000 a year.

Covers a broad catalogue of padel gear

Padel rackets, balls and accessories at:



TOTAL SPORTS



Nourish to flourish with Vitality HealthyFood

The Vitality HealthyFood benefit makes healthy eating more accessible, affordable and rewarding for members, by bringing awareness to healthy foods and encouraging healthier eating habits through targeted incentives.

To ensure closer alignment with members' purchasing patterns, the Vitality HealthyFood benefit has been enhanced. Additionally, the onboarding journey will be made seamless for members who do not have their primary partner's rewards card.

Vitality HealthyFood makes healthy eating easier and more affordable

Vitality's HealthyFood benefit is designed to create an environment where healthier food choices are not only encouraged, but also made easier and more rewarding. Members can now choose a primary in-store partner between Checkers and Woolworths and a primary online partner between Checkers Sixty60 and Woolworths online, Woolies app and Woolies Dash.

DECODING THE SHOPPING BASKET

Recently, Vitality released a white paper delving into the impact of the HealthyFood benefit on Vitality members. The key finding is clear: HealthyFood has changed the typical basket composition of members for the better and has subsequently resulted in tangible improvements in key health metrics.

Members with healthier baskets experience improved health outcomes



55% reduction

in likelihood of having high-risk blood glucose levels



13% reduction

in likelihood of becoming obese



Earn up to 75% back

on thousands of HealthyFood items at our partner stores.

Unlock boosted rewards through Discovery Bank



Activate the Vitality HealthyFood benefit





Complete an online Vitality Age assessment and a Vitality Health Check

2024 ENHANCEMENTS



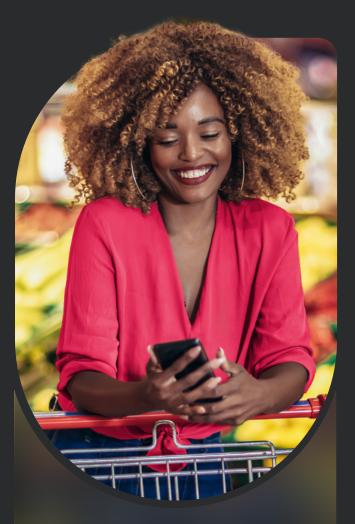
Reflecting the shift in shopping habits, members can now choose a primary in-store partner and a primary online delivery partner.



Members will receive all their HealthyFood rewards in **Điscovery** Miles, our rewards currency that is more valuable than cash.



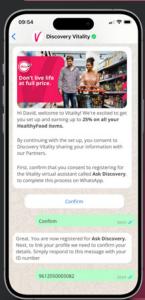
Increased monthly qualifying spend limit to R2,500 for single members and R5,000 for families.



Making engagement easier through WhatsApp journeys

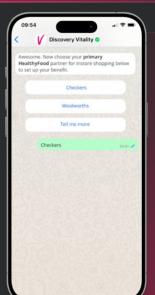
One of the barriers to earning rewards for HealthyFood purchases is not having the primary partner's rewards card. Later this year, this barrier will be removed for new members through an enhanced HealthyFood activation journey, ensuring a seamless process to start earning HealthyFood rewards.

Vitality HealthyFood activation journey for new members



STEP

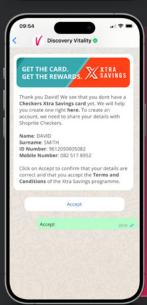
Receive a prompt on WhatsApp to register for our virtual agent, Ask Discovery.



STEP

02

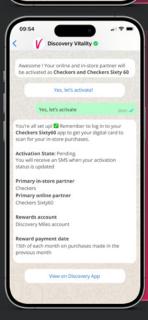
Choose a primary HealthyFood partner.



STEP

03

Members who do not have an Xtra Savings or WRewards card will have the opportunity to create a virtual card in the WhatsApp chat.



STEP

04

Activate the Vitality HealthyFood benefit.

Step 3 will only be applicable to members who do not have their primary partner's rewards card. New members who have their primary partner's rewards card will be prompted on WhatsApp to activate their HealthyFood benefit, with the rewards card automatically linked.

For members who create a rewards card on WhatsApp, both their primary in-store and online partners will be set to the same retailer.

After activating the benefit, members are able to change their partner elections in the Discovery app.



Healthy living, big rewards with Discovery Miles

Điscovery Miles is the rewards currency that underpins Discovery's shared-value model. Rewarding healthy behaviour in Điscovery Miles ensures that improvements in health lead to greater rewards.

To give members more opportunities to earn our rewards currency that's more valuable than cash, all HealthyLiving rewards paid as cash back will now be paid in Discovery Miles.

Spending Discovery Miles in the Vitality Mall

From 2025, all HealthyLiving rewards paid as cash back will be paid in Discovery Miles, the shared-value rewards currency that is more valuable than cash.

ĐISCOVERY MILES AREMORE VALUABLE THAN CASH



Members automatically get up to a 15% discount every day of the month, based on their combination of Vitality Health, Vitality Drive, and Vitality Money products.

MILES IN THE VITALITY MALL

The Vitality Mall gives members the opportunity to use their Discovery Miles to redeem discounted rewards across a range of categories including food, books, clothes, luxury items and more.











Checkers



Uber

























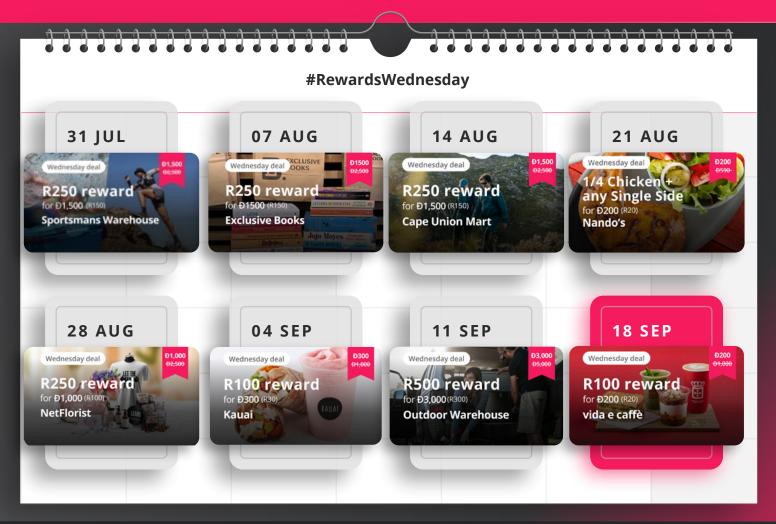


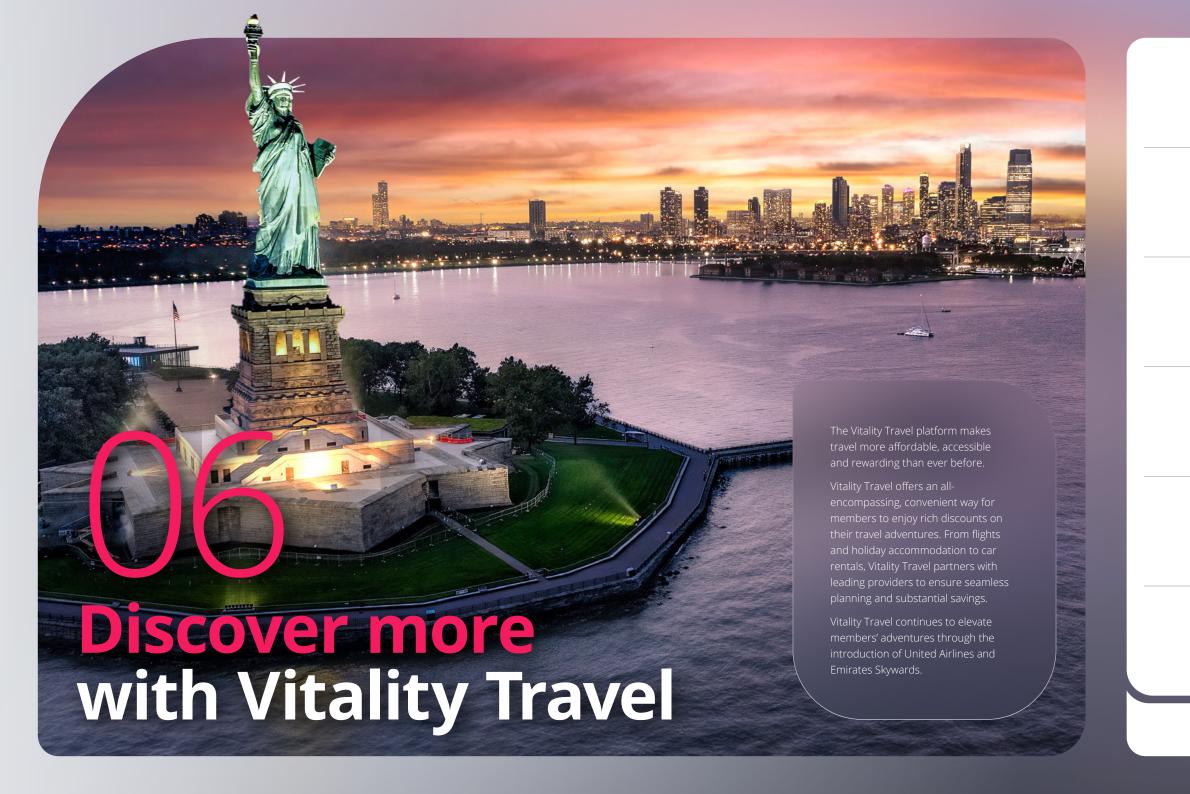
And many more

Experience epic deals with #RewardsWednesday

Discovery Vitality has introduced new, unmissable deals in the Vitality Mall every #RewardsWednesday to give members even more value for their Discovery Miles.

IRRESISTIBLE #REWARDSWEDNESDAY DEALS, ONLY IN THE VITALITY MALL







UP TO

75% OFF

LOCAL AND
INTERNATIONAL
FLIGHTS

SKIP AIRPORT QUEUES WITH

PRIORITY FAST TRACK

ACCESS TO

THE LOUNGE

IN SOUTH AFRICA

UP TO

25% OFF

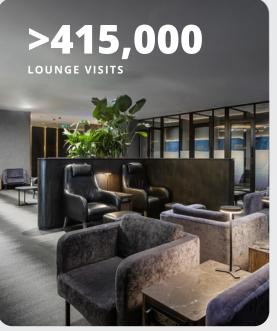
ACCOMMODATION AND CAR HIRE

Unlocking travel rewards

Discover more with Vitality Travel, our end-to-end travel booking platform, which offers the **widest choice**, **convenience**, **and incredible value**. Since going live in 2022, the Vitality Travel platform has seen great success.

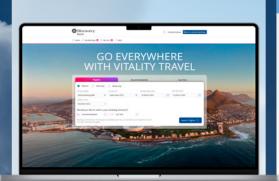






Soaring to new heights with Vitality Travel and United Airlines

Vitality Travel offers members the opportunity to enjoy a simple, end-to-end travel booking experience and is thrilled to offer members a new adventure: discounted non-stop flights to the United States with United Airlines.



The Vitality Travel platform is used to book flights on both partner and non-partner airlines

Our experience has shown the **4 out of 10 bookings** on the platform to North America are with non-partner airlines, highlighting that members prefer an overnight flight to the United States.

to all continents.

YOUR TICKET TO AMERICA: INTRODUCING UNITED AIRLINES



From October 2024, Vitality members will enjoy discounted flights when travelling to the United States with United Airlines.

Through the partnership with **United Airlines** members can look forward to:





Up to 75% off

Direct flights to New York and Washington DC. Onward flights to 8 key US destinations.



Access to United Club lounge

for Black Suite and Purple Suite
Discovery Bank cardholders.

Increasing global connections

Our international discounted flight network is growing

- clients can now get up to 75% off direct flights to the United States.

Vitality members now have access to discounted non-stop flights to North America with United Airlines. This complements our existing network of flights to Europe (British Airways), the Middle East (Emirates), Australia (Qantas and SAA), South America (SAA), and many African countries (SAA, FlySafair, Airlink, and CemAir) – and the local and regional connections they all offer.

